**Data Manipulation and Analysis Questions:**

1. **Reading the Data:**
   * Load the dataset into a pandas DataFrame.
   * Display the first 10 rows to get an overview of the data.
2. **Handling Missing Values:**
   * Identify columns with missing values and the number of missing values in each.
   * Impute missing values in the Age column with the mean value.
   * Fill missing Department values with "Not Specified."
3. **Dealing with Inconsistent Data:**
   * Standardize the Department column to ensure all values are in uppercase.
   * Remove any leading or trailing whitespace in the Comments column.
4. **Identifying and Handling Outliers:**
   * Identify outliers in the Salary column using a box plot.
   * Replace salaries that are above the 99th percentile with the median salary.
5. **Removing Duplicates:**
   * Check for duplicate rows in the dataset.
   * Remove any duplicate rows found.
6. **Date Parsing and Transformation:**
   * Convert the Joining Date column to a standard datetime format.
   * Extract the year and month from the Joining Date and create two new columns: Joining Year and Joining Month.
7. **Visualization:**
   * Create a scatter plot showing the relationship between Age and Salary.
   * Create a box plot for Performance Score by Department.
   * Plot the distribution of Salary values.
8. **Grouping and Aggregation:**
   * Calculate the average Salary for each Department.
   * Count the number of employees in each Joining Year.
9. **Boolean Filtering:**
   * Filter the dataset to show only active employees (IsActive is True).
   * Identify employees with a Performance Score of 8 or above and a Salary greater than 100,000.

These tasks will help you practice a wide range of data manipulation and analysis techniques using pandas and other Python libraries.